

WEST ORANGE BOARD OF EDUCATION
Special Public Board Meeting September 13, 2022
10:00 A.M. Public Session
Virtual

Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on September 8, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. PETITIONS AND HEARINGS OF CITIZENS

IV. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Upon recommendation of the Superintendent approval by the Board of Education for the following non-certificated staff resignation(s) / retirement(s)::

| Name | Location | Position | Reason | Effective Date |
|----------------|----------|-------------------|------------------------------------|----------------|
| Leanore Sparno | Redwood | Leave Replacement | Resignation due to reassignment | 9/12/22 |

2. Appointments

- a. Upon recommendation of the Superintendent approval by the Board of Education for the following certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|------------------------------|-----------------|--|----------------------|-------|------|-------------------------------------|------------------------------------|
| Margaret Da Costa Pereira | Community House | Preschool Master Teacher/Coach | New | BA | 10 | \$65,664* prorated | 9/13/22 - 6/30/23 |
| Amanda Dempsey | Community House | Preschool Teacher | New | BA | 4 | \$62,718* prorated | 9/13/22* - 6/30/22 |
| Kalisha Dorlean | Central Office | Supervisor of Early Childhood Education | New | MA | 6 | \$121,500* [^] prorated | 10/10/22 ⁺ - 6/30/22 |
| Carolyn Narepecha | Community House | Preschool Teacher | New | BA+15 | 4 | \$63,418* prorated | 9/13/22 - 6/30/23 |

| | | | | | | | |
|----------------|-----------------|-------------------|-----|-------|----|-----------------------|-----------------------|
| Jillian Sarria | Community House | Preschool Teacher | New | BA+15 | 4 | \$63,418* prorated | 9/13/22* - 6/30/23 |
| Maria Torres | Community House | Preschool Teacher | New | MA | 10 | \$70,118* prorated | 9/13/22* - 6/30/23 |

*funded via Preschool Expansion Aide Grant

^Salary may be adjusted upon ratification of collective bargaining agreement

†pending Criminal History Record Check process

+or upon release from current employer

*pending completion of onboarding documentation

- b. Upon recommendation of the Superintendent approval by the Board of Education for the following non-certificated staff appointment(s):**

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|-------------------|-----------------|-----------------------------|-------------------|------------|------|-----------------------|------------------------|
| Tricia Castellano | Community House | Preschool Teacher Assistant | New | Non-Degree | 8 | \$32,364* prorated | 9/22/22+ - 6/30/23 |
| Donalee Cortado | Community House | Preschool Teacher Assistant | New | BA | 5 | \$33,578* prorated | 9/21/22*† - 6/30/23 |
| Elvisa Gjermeni | Community House | Preschool Teacher Assistant | New | BA | 3 | \$33,012* prorated | 9/13/22 - 6/30/23 |
| Leanore Sparno | Community House | Preschool Teacher Assistant | New | BA | 8 | \$34,761* prorated | 9/13/22 - 6/30/23 |

*funded via Preschool Expansion Aide Grant

+or upon release from current employer

†pending Criminal History Record Check process

B. CURRICULUM AND INSTRUCTION

1. Upon the recommendation of the Superintendent, approval by the Board of Education for the West Orange Public Schools to provide free access to full-day preschool for three and four-year-old children residing in the school district over the next 5 years in accordance with the preschool quality standards via a mixed delivery model funded by NJDOE Preschool Expansion Aid, beginning September 2022.
2. Upon the recommendation of the Superintendent, approval of NCS Pearson Inc.to provide a Professional Development webinar on Early Screening Inventory Third Edition (ESI-3) Administration and Scoring for Preschool faculty and administrators for the 2022-2023 school year in the amount of \$4,000 funded through APR ESSER 3 Grant.
3. Upon the recommendation of the Superintendent, approval of HighScope Educational Research Foundation to provide Professional Development in Curriculum Overview for up to 27 Preschool faculty and administrators for the 2022-2023 school year in the amount of \$750.00 per person not to exceed \$22,400.00 funded through APR ESSER 3 Grant.
4. Upon the recommendation of the Superintendent, approval of Kaymbu, Inc. to provide virtual Professional Development on An Introduction to COR Advantage and Using the Kaymbu Platform to Deepen Family Engagement Practices for up to 25 Preschool faculty and administrators for the 2022-2023 school year in the amount of \$2,990.00 funded through APR ESSER 3 Grant.
5. Upon the recommendation of the Superintendent, approval of Branagh Information Group, Inc. to provide Professional Development on the Early Childhood Environment Rating Scale, Third Edition (ECERS-3) for up to 25 Preschool faculty and administrators for the 2022-2023 school year in the amount of \$3,166.25 funded through APR ESSER 3 Grant.

C. FINANCE

1. Upon recommendation of the Superintendent approval by the Board of Education for acceptance of NJDOE Preschool Expansion Aid to provide a six-hour comprehensive preschool education program for up to 144 three and four year old students in the amount of \$1,894,659 for the 2022-2023 school year.
2. Upon recommendation of the Superintendent approval by the Board of Education for the Lease Agreement with West Orange Community House, located at 242 Main Street, to house four (4) District preschool classrooms for the 2022-2023 school year in the amount of \$90,000 annually, to be funded by Preschool Expansion Aid.
3. Upon recommendation of the Superintendent approval by the Board of Education to contract with West Orange Community House, located at 242 Main Street, to provide a six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2022-2023 school year, to be funded by Preschool Expansion Aid.
4. Upon recommendation of the Superintendent approval by the Board of Education to contract with Montclair Child Development Center, located at 33 Fulton Street, Montclair, to provide a six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified Head Start program for the 2022-2023 school year, to be funded by Preschool Expansion Aid.

V. NEXT REGULAR BOARD MEETING to be held at 7:30 p.m. on September 19, 2022 at West Orange High School.

VI. ADJOURNMENT